

# MAZENOD UNITED FOOTBALL CLUB



**MUFC**  
LEAVE NOTHING UNDARED



## VICTORIAN CODE OF CONDUCT FOR COMMUNITY SPORT

Every person in Victoria has the right to participate in community sport, which is safe, welcoming and inclusive. Equally, everyone plays a part in ensuring their actions and behaviours are supportive of these values.

The Victorian Government's Respect Agenda is about ensuring that respect for ourselves, others and the community, is at the centre of what it means to be Victorian. As part of this Agenda, the Government is committed to enabling every person, in any capacity, to have the opportunity to participate in community sport without fear of abuse, intimidation and harassment.

State Sporting Associations and clubs also have a responsibility to ensure participation in any community sport event is free of any anti-social behaviour both on and off the field, which prevents others from taking part and getting active.

The Victorian Code of Conduct for Community Sport outlines behaviours, which are expected to be followed by every person involved in community sport, as well as identifying the behaviours, which must not be tolerated.

The Code supports A Right to Respect: Victoria's Plan to Prevent Violence Against Women by taking a zero tolerance stance towards violence against women. The Code also aims to encourage cultural and behaviour change to prevent it happening in the first place.

Acts of violence, discrimination and vilification are illegal acts within Victoria. It is a club's responsibility to not only report these to the appropriate authorities but to ensure these acts are not tolerated by the sport or the club.

State Sporting Associations and clubs will have the responsibility of adhering to and enforcing the code through sport specific penalties. State Sporting Associations and clubs who don't adhere to and enforce the Code will not be eligible for funding from Sport and Recreation Victoria, and any existing funding will cease.

The Code provides the opportunity to make a positive impact on community participation in sport and recreation by encouraging appropriate behaviour at all times. Implementation of the Code will ensure that community sport remains safe and inclusive for all.

### Code of Conduct

Every person: spectator, player, club member, official, participant, administrator, coach, parent or member of the community involved with the sport, should work to ensure:

- Inclusion of every person regardless of their age, gender or sexual orientation.
- Inclusion of every person regardless of their race, culture or religion
- Opportunities for people of all abilities to participate in the sport and develop to their full potential
- Respect is shown towards others, the club and the broader community
- A safe and inclusive environment for all
- Elimination of violent and abusive behaviour
- Protection from sexual harassment or intimidation

The Code applies to community sport, training and club sanctioned events.

### FFV Code of Conduct

The Australian Sports rule has produced the following 'Codes of Behaviour', which have been adopted by Mazenod United Football Club Inc. MUFC).

These codes are deemed to be incorporated into the FFV Rules of Competition and MUFC strongly encourage and promote these to all members of our club including spectators and parents.

#### General

It is vital that everyone involved in sporting activities, whether they be Athletes, coaches, parents, officials or supporters, understand their Responsibilities to ensure that all participants enjoy the sport.

This is particularly true at junior level. All players, parents, officials, coaches and members will be given a copy of these codes by MUFC, and MUFC will ensure the codes are clearly displayed in their Clubrooms.

FFV and MUFC asks all junior Club members and other participants, to support those principles and to actively follow the practices outlined below.

#### Principles for all persons involved in sport

- Operate within the Rules and spirit of Football, promoting fair play over winning at any cost.
- Encourage and support opportunities for people to learn appropriate behaviours and skills.
- Support opportunities for participation in all aspects of the sport.
- Treat each person as an individual.
- Display control and courtesy to all involved with the sport.
- Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
- Respect the decisions of officials, coaches and administrators in the conduct of the sport.
- Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in all interactions.
- Adopt responsible behaviour in relation to alcohol and other drugs.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a safe environment.
- Do not tolerate harmful or abusive behaviours.
- Do not bring the game of Football into Disrepute, by engaging in discriminatory, offensive or criminal behaviour.
- Ensure your decisions and actions contribute to a harassment free environment.
- Do not bring the game into Disrepute by engaging in harassment, including sexual harassment or any unwelcome sexual conduct, which makes a person feel offended, humiliated and/or intimidated.
- Do not bring the game into Disrepute by provoking or inciting hatred or violence, including crowd violence.
- Do not bring the game into Disrepute by engaging in corruption, forgery or falsification, or by abusing a position to obtain a personal benefit.
- Do not bring the game into Disrepute by the throwing or fixing of a match, by accepting bribes, or by any conduct intended to unfairly effect the result of a match;
- Do not bring the game into Disrepute by any other conduct that materially injures the reputation and goodwill of Football.

For the purposes of this code of behaviour, 'Disrepute' means conduct, statement or appearance in public that is damaging to reputation.



# MAZENOD UNITED FOOTBALL CLUB INC.

## CODE OF CONDUCT

Incorporation No. A0057172W



### Players Code of Conduct

- (a) Play by the Rules and within the spirit of the game;
- (b) Do not argue with the match official. If you disagree, have your captain or coach approach the match official during a break in play or after the match is concluded;
- (c) Control your temper. Verbal abuse of officials or other players, deliberately distracting or provoking another person is not acceptable or permitted in any sport;
- (d) Maintain your focus and work hard for yourself and your team;
- (e) Be a good sport and be prepared to acknowledge good play whether it is from your team or the opposition;
- (f) Treat all players as you would like to be treated. Do not interfere with, bully or take unfair advantage of another player;
- (g) Cooperate with your coach, teammates and opponents. Without them, there would be no competition;
- (h) Play for your own enjoyment, and not just to please parents and coaches;
- (i) Remove all jewellery prior to training and match play, as it is a hazard to you and those around you;
- (j) Do not accept or use any banned or unauthorised drug(s), including the consumption of alcohol at any time.

### Parents' Code of Behaviour

- (a) Remember that children play sport for their enjoyment, and not yours;
- (b) Encourage all children to participate, do not force them;
- (c) Focus on the child's efforts and performance rather than the result of the activity (that is, winning or losing);
- (d) Encourage children to always participate according to the rules;
- (e) Never ridicule, yell at a child for making a mistake or losing a game;
- (f) Remember that children learn best by example, so applaud good play by both teams;
- (g) Support all efforts to remove racial and religious vilification, verbal and physical abuse from sporting activities;
- (h) Respect the match official's decisions and teach your child to do likewise;
- (i) Show respect and appreciation to Club volunteers, including coaches, officials and administrators. Ensure any issues are raised through the correct channels;
- (j) Do not smoke or consume alcohol near the team bench (Technical Area) or sideline.

### Coaches Code of Behaviour

- (a) Remember that children participate for the fun of it and that winning is not everything;
- (b) Never ridicule or yell at a child for making a mistake or being in a losing team;
- (c) Be reasonable in your demands on younger players time, energy and enthusiasm;
- (d) Teach your players to abide by the rules and laws of the games;
- (e) Whenever possible, change the group of players to ensure everyone has a reasonable chance of success;
- (f) Avoid overplaying the talented players as all players deserve equal time on the playing field;
- (g) Ensure that equipment and facilities meet a reasonable safety standard and is appropriate to the age and ability of the players;
- (h) Modify your approach to suit the skill levels and needs of players;
- (i) Develop and enhance respect between players, opposition coaches and the decisions of the match official;
- (j) Follow the advice of a physician when determining the extent of a player's injury and beyond that, when players are returning from injury to training and match play;
- (k) Keep up to date with the latest coaching practices (refer to Coach Accreditation Criteria) and the principles of growth and development in children;
- (l) Take time out to teach players (& others) the Laws of the Game, hence raising their awareness;

- (m) Remind all players to play within the spirit of the game at all times; Ensure players are good sports and ensure each team member shakes the hand of their opponents at the conclusion of every match;

- (n) Do not smoke or consume alcohol from the team bench (Technical Area) or sideline;

Remember the actions of yourself and your team is reflective of the perception others take away with them.

### Administrators' Code of Behaviour

- (a) Involve young people in the planning, leadership, evaluation and decision making process in the Club network;
- (b) Give all children equal opportunities to participate;
- (c) Ensure the rules, equipment, length of games and training principles suit the age, ability and maturity level of participants;
- (d) Provide quality supervision and instruction for junior players;
- (e) Remember that children will only continue with football, provided they enjoy their experience, so do not over-emphasise awards;
- (f) Help coaches and officials highlight appropriate behaviour and skill development, and assist in raising the standards of coaching and officiating;
- (g) Ensure everyone involved in football emphasises fair play, and not winning at all costs;
- (h) Be tolerant and calm under pressure and approach problem solving in a supportive manner as members and players will expect you to set an example for others ;
- (i) Support the implementation of the National Junior Sport Policy;
- (j) Make every effort to educate persons who breach these guidelines from time to time.

### Officials' Code of Behaviour

- (a) Modify your approach to suit the skill levels and needs of players;
- (b) Praise and encourage all participants;
- (c) Be consistent, objective and courteous when making decisions;
- (d) Do not tolerate unsporting behaviour and promote respect for all opponents;
- (e) Emphasise the spirit of the game rather than focus on negative aspects;
- (f) Encourage and promote rule changes to all players and members;
- (g) Be a good sport yourself, as actions speak louder than words;
- (h) Keep up to date with the latest trends in refereeing, and knowledge of growth and development of children;
- (i) Remember that you set the example on the park, therefore, your behaviour and comments should always be positive and supportive.

### Spectators' Code of Behaviour

- (a) Remember all children play football for their enjoyment, not just yours;
- (b) Applaud good play and performances from both teams, and be forward in congratulating all participants on their performance regardless of the final outcome;
- (c) Respect the match official's decisions on the day and teach children to do the same;
- (d) Never ridicule or scold a child for making a mistake before, during or after the game, as this may deter that child from continuing in the sport;
- (e) Condemn the use of violence in any form, be it by spectators, coaches, officials or players;
- (f) Show respect to for both teams when watching matches, because without them there would be no game;
- (g) Encourage players to follow rules and accept the decision of the match official;
- (h) Do not intimidate, harass or use foul language towards, players, match officials, Club officials or spectators.

# MAZENOD UNITED FOOTBALL CLUB INC.

## DISPUTES POLICY

Incorporation No. A0057172W



### Between the Parent/Player and the Coach

Our coaches invest a lot of time and effort to improve the Football skills of all players. Parents are asked to fully support their child's coach and where possible assist the coach to ensure training and match days run smoothly.

If a Parent/Player has concerns about the behaviour or attitude of a Coach, they should -

- Inform the Team Manager that they would like to speak to the coach or personally ask the coach for a meeting at a time convenient to the coach.

At NO time should a Parent confront a Coach during training or while a game is in progress. If the Parent/Player wishes, they may withdraw their child and arrange a meeting with the coach.

- The Parent/Player must not let the situation become heated.
- If the Parent/Player feels that they are not able to resolve their problem after speaking to the Coach or if they do not think they can resolve their problem by speaking to the Coach, then they should contact the Junior President and organise a meeting to discuss.
- The President will then talk to the Coach and try to resolve the dispute or may consult with a number of Junior Committee members to convene a mediation process.
- The President will mediate at a meeting between the Coach and the Parent and attempt to resolve the problem.
- If mediation doesn't work then the President will adjudicate to the best of his/her ability and in the best interest of the Club.

Please Note: If a number of parents have concerns then they should put these in writing and email/send these to the Junior Committee.

- At NO stage should parents abuse or threaten a coach. Any breach of this could result in parents and/or their child being either suspended or expelled from the club.

Coaches must be treated with respect and any disputes should be resolved amicably.

### Between Player / Player

If a Player has concerns about the behaviour and/or attitude of another player (same team or otherwise):

- Players/Parents should not take matters into their own hands.

They should refer the matter to the Coach, Team Manager or a Junior Committee Member who will decide the appropriate action to follow.

- The appropriate dispute policy will be determined and applied.
- If the matter warrants the intervention of the President, the matter will be investigated by this person and he/she will adjudicate to the best of their ability and in the best interest of the Club.

### Between the Coach/Manager and the Player

If you have concerns about a player's behaviour or attitude:

- Talk to the player and express your concerns.

If the player is 14 years of age or younger, you must always speak to the child in the presence of their parent.

- If there is a further incident with the player, and you are still not satisfied with the behaviour of the player, you should again speak to the player and parent and make them aware that future indiscretions will not be tolerated.

At this point, you must inform the President, preferably in writing via email.

- If the behaviour of the player does not change, the player will be spoken to by the President and, if necessary, may be required to address the Junior Committee to explain his/her behaviour.
- If a situation arises at Training/ Matches that requires some immediate action, the Coach/Team Manager will adjudicate to the best of their ability and in the best interest of the Club.

The matter must be referred to the President or the Junior Committee for further investigation.

### Between the Coach and the Parent

If a coach has concerns with a Parent's behaviour or attitude they should:

- Talk to the Parent about their concerns, and do this where possible, in the presence of their Team Manager.

If the Team Manager is not present, then the coach must report the concern to the Team Manager as soon as possible.

- The Coach must not let the situation become heated. Always talk to the Parent away from the field of play, unless this is not possible.
- If the Coach is unable to resolve the problem amicably, then they should refer the matter to the President, preferably in writing via email.
- The President will then talk to the Parent and try to resolve the dispute or may consult with a number of Junior Committee members to convene a mediation process.
- The President will mediate at a meeting between the Coach and the Parent and attempt to resolve the problem.
- If mediation doesn't work then the President will adjudicate to the best of his/her ability and in the best interest of the Club.

# MAZENOD UNITED FOOTBALL CLUB INC.

## SPIRIT OF THE GAME POLICY

Incorporation No. A0057172W



### No smoking allowed anywhere near CHILDREN.

If a coach requires a player from another team to help make up the numbers due to certain circumstances, they must play all the players listed in their own squad first and not the invited players.

The invited players are there to play in case of tired players or injury.

Winning the game is not the reason why we invite other players to play in the team.

- Once the coach has picked the team, the players stay together throughout the season.
- There is no weekly "promotion or demotion" policy between our teams during the season.

Discussion for players to move teams is done in a collaborated approach between Coach, Parent, Player, Team Manager and President.

- Avoid overplaying the talented players; the just average needs and deserve playing time.
- All players who are invited to the game - must play.

All players must be rotated and substituted as fairly as possible.

- During finals, first preference is given to the existing team members and not players from other teams coming into the team to strengthen their chances.

Players deserve the chance to experience finals football.

- Remember that young people participate for pleasure and winning are only part of the fun.
- Never ridicule a young player for making a mistake or not coming first.
- Be reasonable in your demands on players' time, energy and enthusiasm.
- Operate within the rules and spirit of your sport and teach your players to do the same.
- Ensure that the time players spend with you is a positive experience.

All young people are deserving of equal attention and opportunities.

- Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- Display control, respect and professionalism to all involved with the sport.

This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your players to do the same.

- Show concern and caution toward sick and injured players.

Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition.

- Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.
- Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion
- The FFV has a strict "0" tolerance policy implemented.

Abusive language and bad behaviour will not be tolerated at Mazenod United Football Club.

People who breach this policy and are fined will have to pay this fine personally.

The club will not be responsible for this fine.

This also applies to red card fines.

- People involved in the Team support system will need to obtain all relevant necessary qualifications to be involved with children.
- The person/s who have been identified and charged by the FFV must attend the tribunal hearing.

They are to fill in all the appropriate paperwork and submit all relevant supporting documents and media to the FFV in the timeframe the FFV have allowed.

The people charged must ask all people who witnessed the situation to attend as support.

They are to bring with all supporting documents and media. Failure to attend may occur an automatic fine and guilty plea.

- The Junior Committee are not responsible for the case.

If they did not witness the event and add no value to the case, they do not have to attend.

- Matchbooks must be signed properly.

Failure to do so could result to a fine.



An aerial photograph of the Mazenod College campus. The image shows a large green sports field with white markings, a running track, and several buildings. A blue callout box in the top left corner contains the word 'LOCATION'. A white arrow points from the 'KERNOT AVE ENTRANCE' callout box to a specific building on the campus.

## LOCATION

## MAZENOD COLLEGE

KERNOT AVENUE  
MULGRAVE  
VIC 3170

All guests must park and enter from Kernot ave entrance and walk through campus to get to the ground.

**KERNOT AVE ENTRANCE**